

Human Resources

MASTERCLASS | Friday 4 November 2016

The Human Resources Masterclass is an interactive and challenging workshop on various contemporary human resource and industrial relations topics. Using factual scenarios and case studies, the workshop aims to equip managers and human resource professionals with practical skills, legal insight, and strategies to manage and overcome challenges.

Session Time	Topic
9:00 – 9:30am	REGISTRATION
9:30 – 10:30am	<p>Workshop 1 - Interviewing techniques and managing unconscious bias in the workplace</p> <p>Selecting the best person for a role is a critical skill for management and human resource professionals. Hiring decisions can impact an organisation's performance, and the cost of a poor hire is well-known to be more than just a person's salary.</p> <p>In this session, Norman Waterhouse will be partnering with Cecilia White, Senior Manager People & Culture Consulting of Perks, to examine the role that unconscious bias plays in the workplace, including being aware of your own unconscious biases and actively overcoming them in order to create a reliable, valid and effective selection process that adds value to your organisation.</p>
10:30 – 10:45am	MORNING TEA
10:45 – 12:30pm	Workshop 1 (continued)
12:30 – 1:15pm	LUNCH
1:15 – 3:00pm	<p>Workshop 2 - How to handle a workplace discrimination claim</p> <p>Regardless of the size or sector, all organisations (even those within the State industrial regime) are required to comply with the obligations prescribed by the <i>Fair Work Act 2009</i> (Cth), which prohibit unlawful workplace discrimination. The cost of not meeting these obligations can result in significant fines, negative publicity and damage to the organisation's reputation.</p> <p>In this session, our team will show participants the 'how to' and then apply that theory by working through a hypothetical workplace discrimination claim. Participants will have the opportunity to demonstrate their skills, discuss experiences and learn from fellow practitioners in this engaging and interactive session!</p>
3:00pm	CLOSE

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Mayfair Hotel, 45 King William Street, Adelaide

Price: \$300 + GST

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