

# Human Resources

MASTERCLASS | Friday 24 November 2017

The Human Resources Masterclass is an interactive and challenging workshop on various contemporary human resource and industrial relations topics. Using factual scenarios and case studies, the workshop aims to equip managers and human resource professionals with practical skills, legal insight, and strategies to manage and overcome challenges.

Session Time	Topic
8:30 – 9:00am	REGISTRATION
9:00 – 10:30am	<p><b>Before and After: Surveillance Devices Act 2016 (SA)</b></p> <p>In this session, we will consider the practical application and implications of the <i>Surveillance Devices Act 2016 (SA)</i>.</p> <p>Drawing from our past experiences, we will discuss a number of case scenarios where surveillance data has assisted the employer and formed the basis of the employer's decision to take disciplinary action.</p> <p>Now that the <i>Surveillance Devices Act 2016 (SA)</i> is in operation, you will be asked to step into the shoes of the decision maker and revisit the matter.</p> <p>Would you handle the matter differently? Is there sufficient evidence? Would the outcome be different?</p>
10:30 – 11:00am	MORNING TEA
11:00 – 12:00pm	<p><b>Before and After: Surveillance Devices Act 2016 (SA)</b></p> <p><i>Continued...</i></p>
12:00 - 12:30pm	<p><b>Balancing workload, productivity, and mental health in an era of 24/7 Connectivity</b></p> <p>Does 24/7 connectivity increase our productivity or does it over-commit and isolate us?</p> <p>We will explore this topic by collectively working through a hypothetical case scenario, where you will be made responsible for managing two employees, each of whom has mental health issues and an unhealthy work-life balance from being connected 24/7.</p> <p>What if a conflict arises between the two employees? How would you manage the situation?</p>
12:30 – 1:15pm	LUNCH
1:15 - 3:00pm	<p><b>Balancing workload, productivity, and mental health in an era of 24/7 Connectivity</b></p> <p><i>Continued...</i></p>
3:00pm	CLOSE

Friday, 24 November 2017  
Mayfair Hotel, 45 King William Street, Adelaide  
Price: \$350+GST  
Inclusive of all workshop materials

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